

Health and Safety Policy

Policy Statement

Pelican Engineering Group will provide and maintain a safe and healthy workplace by ensuring that work equipment is safe and that a safe system of work is provided for all of our employees. We will also provide suitable and sufficient Information, Instruction, Training and Supervision (IITS) as is necessary to ensure the health and safety of our employees.

All employees of Pelican Engineering Group have a duty to ensure that they work in a safe manner and that their acts or omissions do not cause harm to themselves or others in the vicinity.

It is our objective to ensure this is achieved by all of our employees and anyone else who may be affected by our activities so far as is reasonably practicable by: -

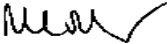
- The provision of suitable and sufficient welfare, sanitary and working facilities as required with working conditions that are safe and without risk to health.
- Maintaining safe working practices and procedures in connection with the use, handling, storage and transport of articles and substances without risk to health.
- Developing, implementing and regularly reviewing Policies, Procedures and Standards to achieve safeworking conditions which are without risk to health and safety.
- Regularly inspecting premises, equipment and systems of work and the general working environment and reviewing IITS for all employees.
- Providing adequate facilities or access for employee training.
- Regularly informing and consulting with employees in relation to health and safety performance, safety awareness and new developments.
- Ensuring that the working environment is safe and without risk to health by, e.g. controlling the emissions of noise, air and water pollutants and the discharge of toxic or obnoxious wastes.
- Providing health surveillance/ screening/ testing where required.

Adequate physical, human and financial resources will be provided to implement this policy.

The Managing Director and key management staff will make every effort to keep themselves informed and up to date with, and comply with, health and safety legislation, and strive for the company to continually improve.

This Policy and all the subordinate documents will be regularly reviewed and managed to ensure that they remain current and relevant to our work.

Because this is a legally required document, and to demonstrate the authority provided to the health and safety policy (including the subordinate documents) this policy is signed by the Managing Director.

Signed: 
Richard Crump – Managing Director

Dated: 21/03/2024